

ARTICLE 45

DURATION AND EXTENT

1. The effective date of this Master Agreement shall be the date of approval by the Director, Office of Human Resources Management (OHRM), Office of the Secretary of Agriculture, or on the 31st day after execution of this Master Agreement, if the Director of OHRM has neither approved nor disapproved the Master Agreement. It shall expire 3 years after the effective date. It will remain in effect for yearly periods thereafter, automatically renewing itself on the day after the anniversary of the expiration date unless either Party serves the other with written notice, not more than 105 calendar days nor less than 60 calendar days prior to the expiration date, of its desire to terminate or modify this Master Agreement.
2. Pursuant to Section 1 of this Article, both Parties shall meet within 90 calendar days of the receipt of the other Party's notice to terminate or modify this Master Agreement. When either Party notifies the other Party that it wishes to modify this Master Agreement, the Master Agreement will be extended until the effective date of the modified Master Agreement. The provisions of any article in this Master Agreement may not be reopened through the midterm bargaining process except by mutual agreement or where necessitated by statutory changes.